



## Curriculum Vitae

Personal Data	Antonios Kipouros, Network partner of X-CHALLENGE CONSULTING
Mobile	+41 76 441 52 17
E-mail	kipouros@x-challenge.ch
Nationality	Swiss
Education and Advanced Training	<p>1993 - 2000 Master in Geography (M Sc / phil. II) with additional subjects in cultural sciences, ecology &amp; environmental protection, physics and law. University of Basel</p> <p>1995 - 1996 ERASMUS/SOKRATES-Scholarship. Aristotle University Thessaloniki, Greece</p> <p>1993 - 2000 Interdisciplinary studies Mensch–Gesellschaft–Umwelt. Universität Basel</p> <p>2004 - 2006 Post-graduate in Master of Business Administration (MBA MTEC ETH). ETH Zürich, Departement Management, Technology, and Economics (MTEC)</p> <p>2010 Training in managing disruptions and conflicts in events with large groups. University of Berne, Centre for University Continuing Education</p> <p>2009 Training in Systemic Conflict Management. Zentrum für systemische Forschung und Beratung GmbH (Hans Rudi Fischer), Heidelberg</p> <p>2010 - 2012 Master in Systemic Consulting, Counselling and Coaching. Zentrum für systemische Forschung und Beratung GmbH (Hans Rudi Fischer), Heidelberg</p>
Professional Experience	<p>1997 - 2000 synergo, Planning and Project Management, Zürich Researcher</p> <p>2001 - 2002 R.Ø.S.A. Creation.Technology.Intelligence. AG, Zürich Senior Project Manager</p> <p>2002 - 2004 various project management and consulting mandates in the field of internet / web, digital communication and social media for NGOs/NPOs, public administration and SMEs</p>

- 2004 - 2006 International Relations & Security Network (ISN), ETH Zürich  
Project Manager / Program Coordinator Knowledge Portal & E-Learning
- 2006 - 2006 Stimmt AG, Zürich  
Project Manager Knowledge Management & Organisational Development
- 2007 - 2007 Lucerne University of Applied Sciences & Arts  
Researcher
- 2007 - 2007 R.Ø.S.A. Creation.Technology.Intelligence. AG, Zürich  
Senior Project Manager
- 2007 - 2012 Avaloq Evolution AG, Zürich  
Head Knowledge Management
- 2012 - 2014 Sulzer Management AG, Winterthur  
Manager Learning & Development
- Since 2014 KPMG AG, Zürich  
Program Manager Learning & Development
- Since 2014 Network partner of X-CHALLENGE CONSULTING

Industries IT, finance, services, telecommunications, manufacturing & technology, NGO /  
NPO, public administration, science & education

Languages German, English, French, Italian and Greek