



Curriculum Vitae

Personal Data	Porrini Elvira, owner of X-CHALLENGE CONSULTING	
	Phone	+41 44 362 30 63
	E-Mail	info@x-challenge.ch
	Nationality	Swiss
Education and Advanced Training	1991 - 1994	Supervision, Diploma. Institute of Applied Psychology IAP, Zurich
	1994 - 1996	Training in group dynamics. SAAP and DAGG
	1994 - 1997	Psychodrama leader. Diploma: Institute for Psychodrama, Zumikon (based on the psychology of C.G. Jung)
	1996 - 1997	Conflict and crisis management. TRIGON/regio-team, Basle
	1998	Organizational Development. TRIGON/regio-team, Basle
	1999 - 2000	Transactional analysis. Angelika Glöckner, Heidelberg
	2003	Seminars: Professionalizing organizational constellation work (by Prof. M. V. von Kibéd, I. Sparrer, Dr. G. Weber, S. V. Schnabel, et al.)
	2004 - 2014	Science and Wisdom, University of Zurich; network entresol, human and machine interaction – the world we're living in
	Since 2006	Seminars: Modern systems theory, Theory of form (by Prof. Dirk Baecker, Torsten Groth, Athanasios Karafillidis, et al.)
	2007 - 2013	Psycho-dynamic short term therapy. Centre for Emotions and Health, Halifax
	Since 2009	Participating at international conferences on High Reliability Organizing (HRO) and performing workshops for attendees
	2018	Clinical risk manager Swiss Safety Center ONR 49003:2014

Professional Experience	1967 - 1981	Swissair Ltd, Zurich and London Manager <ul style="list-style-type: none"> • Credit Card Sales and Administration • Major project work for automated passenger services
	1981 - 1983	IBM (Switzerland) Ltd, Zurich <ul style="list-style-type: none"> • Responsible for analyzing and assessing local profit and loss accounts
	1983 - 1990	Swiss Life, Zurich <ul style="list-style-type: none"> • Responsible for international pension benefits contracts with international companies with HQ in the USA • Professional training for international representatives • Managing a group of international representatives with assistants
	1990 – 1995	Swiss Life, Zurich <ul style="list-style-type: none"> • Responsible for management development and leadership training, moderating change management processes
	Since 1996	Independent management and organizational consultant
	Since 1997	Lecturer in behavior-related training (MBA) and collaboration in various projects at the Lucerne University of Applied Science and Arts, IBR, Lucerne
	2005 - 2016	Lecturer in conflict-management at the University of Applied Sciences and Arts, FHNW, Aarau
	2009	Founder of X-CHALLENGE CONSULTING
	2017 – 2018	Facilitator project-garage change and innovation
	Ongoing	Consulting, workshops, presentations on themes about organizational safety and resilience
Business Lines	Health care, industry, non-profit organizations, public administration (cantons, municipality)	
Languages	German: Native speaker, English: Advanced	